



# Annual Report

**2021** Commitment to Service

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Congreso's External Affairs team poses for a picture during a winter coat drive



Letter From Our CEO	3
.....	
About Us	4
.....	
Congreso Leadership	6
.....	
Commercial Driver's License Program	8
.....	
Human Services Pathway Program	10
.....	
Latina Domestic Violence Program	11
.....	
Congreso's Health Center	12
.....	
Pre-Pandemic Financial Assistance	13
.....	
Experience Department	14
.....	
Advocacy in Action	15
.....	
Awards & Recognitions	16
.....	
By the Numbers	18
.....	
Financial Overview	19
.....	
Contributors & Donors	20

# TABLE OF CONTENTS

# LETTER FROM OUR CEO

## ONGOING COMMITMENT TO SERVICE

While 2021 continued to test our strength as individuals, as families, as communities, and as organizations, Congreso's commitment to service never wavered. Our value of service and our will to move forward, "pa'lante," carried us through another unprecedented year despite ongoing and new challenges.

We stand strong in our mission and will continue to offer an impactful platform of programs in the areas of housing, health, education, workforce development and parenting. Congreso's value of service states "we bring a client-centered, data-informed, and culturally appreciative multi-service approach to bear on immediate, emerging and long-term challenges, working as partners and guides to address root causes and further greater empowerment and autonomy."

As we moved into the second year of the COVID-19 pandemic, immediate, emerging, and long-term challenges have been evident and continue evolving. With persistence and endurance, Congreso has continued to intentionally identify, access, and address needs at these various levels from supporting a domestic violence survivor with developing an immediate safety plan to rapidly setting up and sustaining unprecedented vaccination efforts to providing a community member a life-changing workforce certification to set their family on a path to financial stability and homeownership.

Most importantly, Congreso continues to develop and provide services that center our clients and community. Our unique service delivery approach along with our ongoing focus on innovation, learning, empathy, and compassion have enabled our programs and our people to stay agile and endure these trying times.

I am so proud of the accomplishments of our clients, our team members, and our community for the way we have come together to support one another and get things done time and time again. In the face of so many new and ongoing challenges and so much hardship and trauma, no accomplishment or win is too small to celebrate.

I invite you to read Congreso's 2021 Annual Report and learn more about who we are, what we accomplished this year and how we made it happen. We are so grateful to count on a committed extended family of partners and supporters who enable us to do this critically important work. We recognize and celebrate your role in our collective impact, and I personally extend my deepest gratitude to everyone who has helped Congreso continue to serve, to move "pa'lante" and to keep the faith this year.



**CAROLINA CABRERA DIGIORGIO**  
President & CEO



# ABOUT CONGRESO DE LATINOS UNIDOS

## Mission

Congreso's mission is to enable individuals and families in predominately Latino neighborhoods to achieve economic self-sufficiency and well-being.

## Our Core Service Areas

**Economic Self-Sufficiency:** Education, Workforce Development

**Well-being:** Health, Housing, Parenting

## Who We Are

Founded in 1977, Congreso de Latinos Unidos is a leading provider of high-quality programs in Philadelphia. Its primary client model PCM™ which focuses on a client centered, data driven, and culturally appreciative approach to service delivery, is the foundation for Congreso's current "Mission 2 Impact." Through our Mission 2 Impact (M2I), we have renewed our focus on integrating services for children and their families using human-centered design and innovative methods to provide holistic support and enhance our impact.

..... **8,895**

Unduplicated individuals served in FY21

..... **70%**

of clients reported living in a North Philadelphia zip code

..... **78%**

of clients identified as Hispanic

..... **76%**

of clients reported an annual income of \$15,000 or less

..... **25+**

programs offered agency wide related to Education, Workforce Development, Health, Housing, and Parenting

Congreso's Family & Housing Division gather goods for a Thanksgiving food drive



# CONGRESO LEADERSHIP

## Executive Cabinet



**Carolina Cabrera DiGiorgio**

President and CEO



**Daisy Rosa**

VP of Family and Housing Services



**Lisa Auerbach**

Chief Financial Officer



**Judith Emmons**

VP of Healthcare Services



**Brendan Conlin**

Chief Programs Officer



**Juan DeAngulo**

VP of Strategy and Analytics



**Sybille Damas**

Chief Operations Officer



**Denise Bernheim**

VP of Fiscal Operations



**Jannette Diaz**

Chief Experience Officer



**Julia Rivera**

VP of External Affairs & Strategic Initiatives



**Andreina Perez Hein**

Chief Development & Stakeholder Relations Officer



**Rafael Arismendi**

VP of Education and Workforce Services

## Board of Directors



### Miguel F. Alban, Board Chair

Senior Vice President  
Director of Multicultural Banking  
Customers Bank



### Theodore Joyce, CPA, Board Member

Senior Manager  
HBK CPA'S & Consultants



### Julio A. Correa, Board Vice Chair

Sales Manager, Emerald Kalama Chemical, LLC



### Richard J. DePiano, Jr., Esquire, Board Member

Chief Executive Officer  
ESCALON MEDICAL CORP



### Robert Ahrens, Board Treasurer

Senior Vice President – Commercial Banking Team Leader  
Univest Financial Corporation



### Ricardo Maldonado, Board Member

National Director, Medicare Community Development  
Aetna



### Maribel Hernández MD, FACC, Board Secretary

Cardiology and Arrhythmias, Clinical Cardiac Electrophysiology  
Main Line HealthCare, Lankenau Heart Pavilion



### Bridgett M. Battles, Board Member

Director for Community Engagement & Supplier Diversity  
Thomas Jefferson University and Jefferson Health



### Jose Aguirre, Board Member

Manager of Innovation and Research & Development  
PECO



### Mustafa Rashed, Board Member

President & CEO  
Bellevue Strategies



### Fernando J. Torres, Board Member

Vice President – Operations  
Greene, Tweed & Co.



### Lissete Agosto-Cintron, Board Member

School Principal  
School District of Philadelphia



### Anthony Rosado, Board Member

EVP, Retail Market Manager, New Jersey and Greater Philadelphia Market  
M&T Bank

## Self-Sufficiency for Generations

Carlos was working as a laborer in a pharmaceutical warehouse that was forced to cease operations due to pandemic-related circumstances. As a result, Carlos found himself jobless and without a single employment prospect in which he could earn enough to provide for his family—specifically, his eight-year-old son. Carlos began working as a delivery driver for a local pizzeria, but despite putting in 12 hours per day, was not able to cover even half of his monthly rent. At that point, Carlos decided to revisit his childhood dream of being a tractor-trailer driver. After visiting several trucking schools, Carlos found that the tuition rates were impossible to afford. In search of more affordable options, Carlos registered with the Philadelphia CareerLink system and gained access to Congreso's CDL-A program in February 2021. Carlos understood there was a waiting list for the training but contacted Congreso every week during February and March to ensure that program staff remembered his name. Congreso enrolled Carlos in the program on April 5, 2021.

We are happy to share that Carlos graduated with his CDL-A on May 21, 2021, and accepted a job offer to serve as a Driver Apprentice making \$27.53 per hour for FedEx Freight, Congreso's employment partner. He is on track to be promoted to a City Driver position at a pay rate of \$31.75, more than enough to provide a safe and stable home for his young son.

The story of Carlos is only one example of how Congreso's CDL program is changing not lives, but generations when it comes to economic self-sufficiency in Philadelphia's neighborhoods.

### PROGRAM HISTORY

When Congreso's "Careers in Trucking" first launched in January 2004, funding only allowed for 24 clients to be served on an annual basis. Due to continued success year after year, and with All-State Career, Smith & Soloman, and AAA School of Trucking supporting as partnership sites, Congreso's CDL program currently has 129 training slots to offer in FY22! Our trucking program is now the primary contact for all Philadelphia residents interested in trucking careers via PA CareerLink.



The story of Carlos is only one example how Congreso's Commercial Driver's License program is changing not only lives, but generations when it comes to economic self-sufficiency in Philadelphia's neighborhoods.

# LOOKING TO THE FUTURE



In FY21, Congreso saw its highest numbers ever: 73 enrolled students, 90% received licenses, and of licensed, 92% are employed at an average salary exceeding \$50k annually.



"Congreso embraced the foundations of human-centered service and deeply invested in the needs of every single client enrolled", said Kim Cromer, Director of Workforce Initiatives.

We are proud to share that two graduates from FY21 – Humberto De La Cruz, 36, and Luis Encarnacion, 33, – are running their own transport company. Luis, the founder and owner, has named the company LE Trucking and Transportation LLC and the two graduates are hauling construction and electrical supplies to various union construction sites throughout the region. They recently invested in an additional truck that will allow them to secure new contracts and, ultimately, expand the business. When asked about future goals, Luis was quick and happy to share that he would like to become an employer partner of Congreso's Careers in Trucking program and give many new graduates the opportunity to begin their trucking careers and help them become owner operators someday too.



# Building Pathways Through Congreso

In January of 2020, Congreso welcomed its inaugural cohort of the Human Services Pathway program (HSP). In partnership with the Lenfest Foundation and Temple University Harrisburg, the Human Services Pathway program is designed to prepare students for employment in the human services field.

This exciting new certification program teaches students how to apply the Strengths-Based Family (SBF) approach when providing client services related to family support, child welfare, education, employment and training, drug & alcohol prevention and treatment, early childhood, afterschool and summer activities, and other direct services.

Since the program's inception, 57 students have successfully completed the program.

"Human Services Pathway Graduates grow not only professionally, but in their personal lives as well. The skills gained in our course have helped graduates build better relationships with their partners, coworkers, friends, families, and children," said Dorothy Smith, Manager of Programmatic Employment Services.

Completing the HSP program has also paved the way for graduates to feel confident in entering the workforce with their newly gained skills and certification - some have even joined the Congreso Familia!

Taryn, a 2020 graduate, joined Congreso's ELECT team as a Data Entry Specialist in September 2021! ELECT is Congreso's Education Leading to Employment and Career Training program which assists parenting and pregnant students to achieve their goals.

Linda, a 2021 graduate, became a Congreso 'Promotora' in the summer of 2021! In her new role, she supports the Congreso Health Center with COVID-19 vaccination efforts and outreach throughout North Philadelphia.

"I just wanted to thank Congreso for the opportunity to be a part of the HSP program. You have no idea how important it has been for me. I discovered so much about myself during this time. All of this shaped me to become the person I am meant to be. Thank you for being great mentors and giving me the chance to put my dreams and goals back into focus! Great things are coming!" shared Linda.



# Supporting Survivors at Home

Congreso's Domestic Violence Program, LDVP, has continued to serve community members through the COVID-19 pandemic which presented additional challenges and risks to those experiencing violence in their homes. We know the pandemic has added additional financial and emotional burdens on many community members and the program has adapted to provide as much flexibility and support as possible to individuals seeking services.

Survivors have shared challenges navigating the stressors of the pandemic such as financial insecurity, health concerns, and parenting challenges related to virtual learning or homeschooling. Congreso's advocates have supported families by safety planning, connecting them discretely to direct resources, and even connecting with school counselors to discuss the unique challenges and ways to support youth impacted by domestic violence.

**The Philadelphia Domestic Violence Hotline**  
Confidential • Toll-Free • 24-7  
**1 - 866 - 723 - 3014**  
EVERYONE DESERVES TO **BE SAFE**  
Safety, information, and support for you or someone you know

La Línea de Ayuda Contra la Violencia Doméstica de Filadelfia  
**1 - 866 - 723 - 3014**  
TODOS Y TODAS MERECEMOS **VIVIR SIN MIEDO**  
Confidential • Gratis • 24-7

Congreso wants to ensure that community members know that regardless of the pandemic or any new or ongoing challenges, we continue to provide free, bilingual services and support to survivors regardless of their background or documentation status. As always, we encourage folks to utilize Philadelphia's DV Hotline: 1-866-723-3014 to receive immediate support and be connected to services. We are grateful to work with wonderful partners: Women Against Abuse, Lutheran Settlement House, and Women in Transition to collectively serve and advocate for survivors in the City of Philadelphia and beyond.

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## FY 2021 Outcomes & Highlights:

- 3,000+** hours of meaningful individual counseling/advocacy services
- 1,000+** new and continuing adult victims accessed counseling/advocacy services
- 500+** hours of counseling provided to 48 youths and their parents
- 16** educational workshops were provided to 189 adult and youth community members



# The Continued Fight Against COVID-19

With the support of UnidosUS Esperanza Hope for All and the Philadelphia Department of Public Health, the Congreso Health Center has established itself as an active site for COVID-19 testing and vaccinations in 2021. The health center has served as a critical access point for community members looking for a safe, bilingual and bicultural space to ask questions, receive quality information, and access critical resources in the fight against COVID-19 regardless of their insurance or documentation status.

As the pandemic and the virus has evolved, the Congreso Health Center has adjusted and continued to play an active role in outreach and access from the initial rollout of vaccines to boosters and pediatric vaccines. We have continued to offer walk-up access as well as appointments for vaccinations at the Congreso Health Center's new location on the first floor of Congreso's main headquarters. The brand-new, expanded space has enabled the Health Center team to better serve patients and community members at a critical time. The Health Center team has also been active at multiple mobile sites, connecting with partners and offering information and vaccinations at various community events and sites throughout the year.

Finally, we know that with the ongoing changes and new information, being a source of reliable and accessible information for our community is critical.



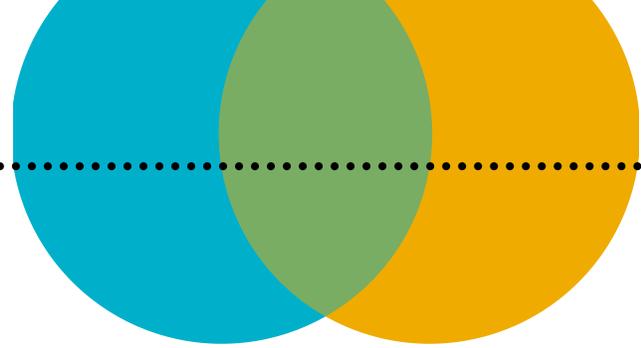
**vaccines administered in 2021**



**tests administered in 2021**



# Housing Help ..... for Our Community



While the COVID-19 pandemic has presented immense and unprecedented health concerns and challenges, it has also greatly impacted the social determinants of health. Community members have faced financial hardship and many renters and homeowners no longer had the ability to pay their rent or mortgage.

In partnership with the Philadelphia Office of Homeless Services, Congreso participated in the Pre-Pandemic Financial Assistance Program (PPFA), a city-wide initiative to assist families who were already behind on rent before the pandemic began, or who would be at-risk of being evicted in the future.

Eligible individuals could receive a one-time payment of \$5,500, with families eligible to receive up to \$8,000. Money from the PPFA could be used for paying past rent, paying utilities, helping with security deposits/moving costs, and other housing necessities.

“The financial support we received will aid us with housing and allow us to continue our journey toward home ownership. The process was simple and effortless, and it made what was then an embarrassing situation turn into a joyful new beginning. The generous support from programs like this and organizations like Congreso make hardships much easier to recover from. My family and I are truly grateful!”, shared a PPFA recipient.

These funds were made available and distributed in a short but critical window from April 2021 through June 2021. The program was able to successfully reach eligible individuals and families through extensive outreach including local door knocking, direct mail marketing, and social media campaigns.

In all, \$2.16 million in housing support was distributed to 250 Philadelphia families.

“Although it was a lot for a team of four people in a short period of time, I know it was worth it to get this money out into the community,” shared Katie Breiner, Family and Housing Services Division Manager.



**OVER \$2 MILLION**

**ALLOCATED TO 250 FAMILIES**





# EXPERIENCE DEPARTMENT

The newly established Experience Department strives to create an environment where every Congreso client and employee has a positive experience. With the support and collaboration of all programmatic and administrative departments and with a human-centered approach that is guided by our agency values and service delivery model, the Experience Department is committed to ensuring that every employee, client, and guest feels valued, included, safe and appreciated at Congreso.

## 2021 Focus areas:

### Establishment of Diversity, Equity, & Inclusion Council

Congreso is establishing its first ever DEI council. The council will serve as critical advisors to the leadership team as well as ambassadors of the agency's DEI initiatives.

The selection process included employee nominations and a two-tiered interview process. Nine employees were ultimately selected to become the inaugural committee and who, with their diverse perspectives and unique experiences, will further integrate DEI into Congreso's daily work and operations. We're thrilled to formally launch the committee in January of 2022 and look forward to incorporating more voices, thoughts, and feedback to make Congreso a positive and inclusive work environment for all.

Congreso also partnered with Exude in 2021 to establish mandatory, quarterly DEI training sessions this past year. The three sessions this year centered on the following topics:

- Introduction of Diversity, Equity, and Inclusion
- Gender Identities
- Neurodiversity

### Upcoming Experience Projects in 2022:

**Reimagining the Onboarding Process** - launching a new onboarding process to ensure Congreso is attracting and retaining top talent, fostering professional development and innovation, and warmly welcoming new team members in a hybrid workplace.

**Salary Guidelines 2.0** - assessing and reviewing current compensation to ensure equitable competitive compensation that aligns with the agency's salary guidelines established in 2019.

**Client Voice Feedback Assessment** - conducting an agency wide client feedback assessment to capture client voice related to experience with

### Hiring & Recruitment Efforts

In 2021, Congreso, along with many organizations and companies, faced an unprecedented number of vacancies that required us to be more intentional and creative with our outreach and recruitment especially in the "new" world of work due to the pandemic. In response to the challenges,

- Prioritized and hired an Employee Relations Director and Human Resources Generalist.
- Leveraged social media and media partnerships to highlight Congreso as a workplace.
- Hosted job fairs and attended community events for recruitment and outreach.

We celebrate the success of these efforts and welcome those that have joined the Congreso Familia in 2021 as well as congratulate those team members that have grown and been promoted in 2021!



## 37 HIRES



## 33 PROMOTIONS/ LATERAL MOVES

# ADVOCACY IN ACTION

In 2021, Congreso continued to advocate and stay engaged on issues impacting our community members – from keeping our familia informed with critical information, to signing onto letters to elected officials or agencies, to participating in meetings and events representing the interests and needs of our community at the local, state, and national levels. We also recognize the importance of, and are extremely grateful for, the collective and collaborative efforts that we are a part of in this space both locally and nationally. ***Juntos somos más!***

## 2021 Advocacy Highlights:



Congreso President & CEO Carolina DiGriorgio was invited to attend a virtual event with the White House Director of Public Engagement & Senior Advisor to the President as well as the Director of the White House Office of Political Outreach and Strategy. **The “Latino Leader Roundtable on the Recovery” allowed Carolina to provide insights on our communities experience and priorities as we work towards recovering from the COVID-19 pandemic.**

Congreso’s Vice President of Healthcare Services Judith Emmons testified before City Council’s Joint Committee on People with Disabilities and Special Needs & Public Health and Human Services. **Judy shared insights on the barriers that Black and Latinx patients and community members regularly face and that have been amplified by the COVID-19 pandemic. She also highlighted the disparate impact of the virus using examples of compounded hardship due to documentation status, safety concerns, and financial instability.**



Elba Lopez, a Congreso Voluntarios en Acción member and a resident of eastern North Philadelphia, testified before the House of Representatives Ways & Means Social Security Subcommittee. The opportunity, facilitated by Congreso’s affiliation with UnidosUS, **allowed Elba to share her story as a recipient of social security benefits and the impact the program has had on her life.**

Congreso’s Vice President of External Affairs & Strategic Initiatives Julia Rivera attended President Biden’s speech on voting rights at the National Constitution Center in Philadelphia in July. As various bills have been introduced presenting barriers to participation specifically for communities of color, **Congreso was honored with the opportunity to attend and will continue to highlight voting as a fundamental right and to educate our community members and encourage their participate in the democratic process.**



# 2021 AWARDS AND RECOGNITIONS

## Judith Emmons Recognized at 2021 Philadelphia Social Innovations Awards



In January, Congreso's VP of Healthcare Services Judith Emmons placed 3rd in the COVID-19 Innovations Category of the 2021 Greater Philadelphia Social Innovations Awards. This award honors our region's most passionate social innovators, entrepreneurs and changemakers whose work and social impact often goes unacknowledged throughout the Greater Philadelphia region. In total, there were 100 nominees, 60 finalists, and over 3,000 people in the Philadelphia region that participated in the voting for all categories.

## Sybille Damas Honored in Metro Philly's Power Women list



Congreso's Chief Operations Officer Sybille Damas featured in this year's Metro Philly Power Women List and joined a variety of city leaders who dedicate themselves to Philadelphia and who continue to make our city proud. Sybille was able to share what she loved most about her work, her inspirations, and her advice to other women. She recently supported the construction and move of Congreso's new Federally Qualified Health Center during the pandemic.



## Members of the Congreso Familia Honored as AL DÍA'S 40 Under Forty

Miguel Alban, Congreso Board Member, and Hector Herrada, Congreso's Executive Liaison and External Affairs Associate, were both nominated and honored as part of the 2021 AL DÍA'S 40 Under Forty. This annual list aims to highlight the diverse young professionals in the city of Philadelphia who are doing impactful work in their respective industries. A total of 180 individuals were nominated with 40 being selected as the final honorees.

## Congreso Receives UnidosUS Regional Affiliate Award

**NORTHEAST**  
AFFILIATE OF THE YEAR



During this year's UnidosUS Annual Conference, Congreso was named a 2021 UnidosUS Northeast Affiliate of the Year. Congreso President and CEO Carolina DiGiorgio also served as a guest speaker on the Latinos and Homeownership panel. Joining local partner organizations Ceiba and APM, the panelists shared their recent achievements in the housing sector in Philadelphia, discussed the development of the Latinx Equitable Development Collective, and what homeownership means to Latino families.

## Congreso Receives Top Workplace Recognitions



This year Congreso received three Top Workplace awards: Top Workplace Philadelphia, Top Workplace USA: Non-Profit Industry Sector, and Top Workplace Woman-Led Culture Excellence award. These annual lists are gathered by employee feedback gathered through a third-party research partner, Energage, LLC.

## Congreso Celebrates Community Champions



Congreso held its 2nd annual Congreso Celebra virtual fundraiser event celebrating the conclusion of Latinx Heritage Month on October 14th. As we showcased our continued work, community champions and Congreso team members were also highlighted for their ongoing efforts in the eastern North Philadelphia community.

- Congreso Community Champion: Chris Guinan and the Guinan Family, Community Bike Donors
- Congreso Corporate Champion: Aramark Corporation & Nately Santos, VP of Specialty Supply Chain
- Omar Garcia, Manager, Information Technology
- Luis Otero, Social Worker, Family Empowerment Services
- Daisy Shetterly, Instructor, GED Program
- Medgina Mabou, Medical Case Manager, HIV Services

# BY THE NUMBERS

A selection of our impact outcomes from FY21



## Education

**39** obtained HS Degree

**11** obtained GED/Associate's Degree



## Employment

**144** obtained industry-recognized certification

**65** placed in jobs



## Housing

**248** avoided homelessness

**45** purchased a home



## Health

**162** accessed pre-natal care

**132** achieved good adherence to HIV treatment



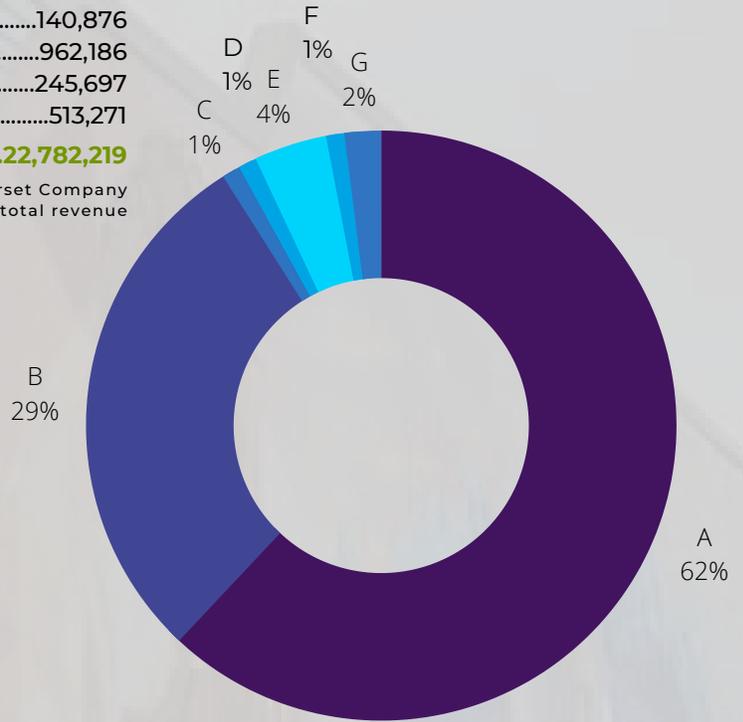
## Parenting

**56** increased parenting knowledge

## Revenue

(A) Governmental grants and contracts .....	\$14,042,432
(B) Corporation and foundation contributions .....	6,623,341
(C) Fee-for-service .....	254,416
(D) Fundraising .....	140,876
(E) Rental income and fees .....	962,186
(F) Investment income (loss) .....	245,697
(G) Other .....	513,271
<b>TOTAL REVENUE.....</b>	<b>22,782,219</b>

\*2800 American Street Company and 216 Somerset Company are consolidated into total revenue



## Expenses

### Program services:

(A) Education & Workforce .....	\$4,760,975
(B) Family & Housing .....	5,821,036
(C) Health Promotion & Wellness .....	5,040,269

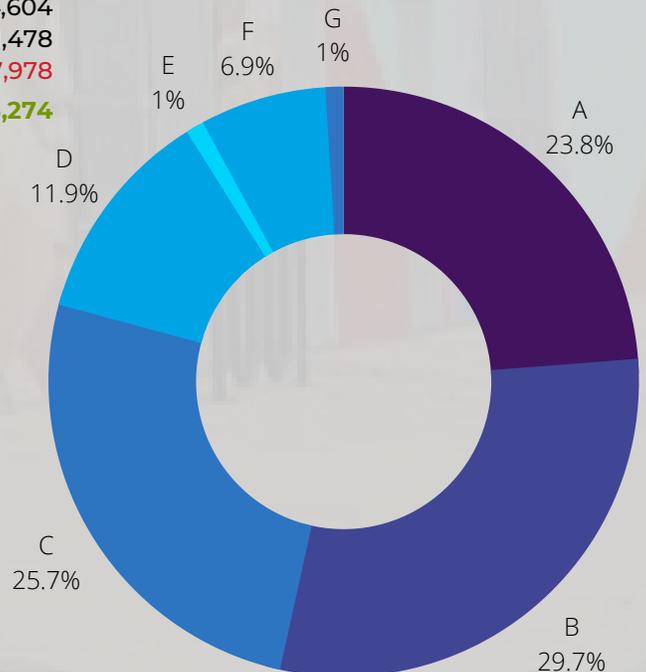
### Supporting:

(D) General and administrative .....	1,223,639
(E) Fundraising .....	109,251

(F) 2800 American Street .....	1,684,604
(G) 216 Somerset .....	231,478

Eliminations .....-337,978

<b>TOTAL EXPENSES .....</b>	<b>18,533,274</b>
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# 2021 CONTRIBUTORS & DONORS

## Our Supporters

We know that our success depends on the support of our extended Congreso Familia. We'd like to acknowledge those that have financially contributed to our mission through general operating donations or programmatic funding over the past year.

**Please note that the list below reflects supporters who have made a general contribution of \$100 or more to the Agency or funded programs operating between November 1, 2020 and October 31, 2021.** If you made a contribution after that date, you will be acknowledged in next year's annual report. Every effort was made to ensure the accuracy of the list below.

### 100+

Aida Rosado  
Anabel Morales  
Andreina Perez Hein  
Aracelis Perez  
Becky Rivera  
Bernie Perez  
Brendan Conlin  
Charities Aid Foundation of America  
Christina Kelly  
Daisy Rosa  
Debbie Malaczewski  
Denise Bernheim  
Dustin Worthman  
Elizabeth Acosta  
Elizabeth Dawes  
Ellen Tedaldi  
Emilio Recio  
Erika Shea  
Fabiula Unger  
FrontStream Holdings, LLC  
GAP Foundation  
IBM Employee Charitable Contribution Campaign  
J. Brett Studner  
John Shetterly  
Jonathan Edwards  
Jose Aguirre  
Juan Lopez  
Judith Emmons  
Julia Rivera  
Katherine Perez-Rivera  
Kenneth Johnson  
Liberty Mutual Group  
Lisa Auerbach  
Loretta Matus  
Marcela Ramirez  
Maria Fernando  
Maribel Hernandez  
Mark Wesner  
Michael Thompson \*ILM  
Nancy Castro  
Rafael Arismendi  
Richard Ost  
Ricky Ayers  
Sandra Swavely  
Scott Delany  
Vanessa Arrison  
Vanguard Group Foundation

### 500+

Abelardo Lechter  
Anthony Rosado  
Brendan Conlin  
City of Philadelphia Combined Employees Campaign  
Daisy Rosa  
Daniel Reyes  
Edwin Hein  
Fernando Torres  
Girl Scouts of Eastern Pennsylvania  
Harcum College  
I-LEAD  
Ismael Rivera  
Janette Diaz  
Keystone Digital Imaging, Inc.  
Mutual of America  
Nina Datlof  
Ricardo Maldonado  
Richard Berk  
Sybille Damas  
Your Part-Time Controller

### 1,000+

AAA School of Trucking, Inc  
AmeriHealth Caritas Services, LLC  
Antoine Johnson LLC  
Bittenbender Construction, LP  
Bright Funds  
Brown's Super Stores Inc  
Devine Brothers  
Escalon Medical Corp.  
FIFTEEN Architecture + Design  
Gregory Gutierrez  
Hector Serrano  
Judy Leone  
Julio Correa  
Medgina Mabou  
Philadelphia Phillies  
Richard DePiano  
Romulo Diaz  
Scott Goldman  
Shelley Sylva  
Smith & Solomon Driver Training  
The Chamber of Commerce for Greater Philadelphia

### 2,500+

Einstein Health  
EisnerAmper LLP  
Exude Benefits Group, Inc.  
Health Partners Plans  
Kelley Schorn  
Main Line Health  
National Alliance for Hispanic Health  
Odell Studner  
Philly AIDS Thrift  
Rivers Casino  
Ron Mentel  
Stradley Ronon Stevens & Young LLP

### 5,000+

Aqua Pennsylvania  
Aramark  
Customers Bank  
Fidelity Charitable  
Independence Blue Cross  
Leo Niessen, Jr. Charitable Trust  
Philadelphia Insurance Companies  
Philadelphia Pharmacy  
Thomas Jefferson University and Jefferson Health  
Tito's Vodka

### 10,000+

Citizens & Northern Bank  
Comcast  
Independence Blue Cross  
PNC Foundation  
The Coca-Cola Company  
Wells Fargo Foundation

### 25,000+

PECO  
United Way of Greater Philadelphia and Southern New Jersey

## Programmatic funder

PA Department of Education -21st Century Community Learning Centers  
Academy of Natural Sciences/Drexel University  
Access Matters  
AmeriCorps VISTA  
Aramark  
Bank of America  
Barra Foundation  
Day 1 Families Fund  
Boeing Global Engagement  
BMT Bank  
C&N Bank  
Centers for Disease Control (CDC)  
Children Can Shape the Future  
Comcast  
Comcast NBC Universal Foundation  
Customers Bank  
Digital Literacy Alliance  
Direct Relief  
Division of Housing and Community Development (Philadelphia)  
Dollar General  
Energy Coordinating Agency  
Gordon Charter Foundation  
Health Partners  
iLead  
Independence Blue Cross  
Keystone First  
Lenfest Foundation  
Lincoln Financial  
McLean Contributionship  
National Alliance for Hispanic Health (NAHH)  
Office of Children and Families (Philadelphia)  
Office of Homeless Services (Philadelphia)  
Office of Violence Against Women (DOJ)  
Pennsylvania Commission on Crime and Delinquency (PCCD)  
PA Commission Against Domestic Violence (PCADV)  
PearsonVUE  
PECO  
Pennsylvania Finance Housing Agency (PHFA)  
Philadelphia Department of Commerce  
Philadelphia Department of Human Services  
Philadelphia Department of Public Health, AIDS Activities Coordinating Office  
Philadelphia Department of Behavioral Health and Intellectual disability Services  
Philadelphia Department of Public Health; Office of Maternal and Child Health  
Philadelphia Department of Public Health/Philadelphia Mental Health Care Corporation  
Philadelphia Foundation  
Philadelphia Insurance  
Philadelphia Works  
Philadelphia Youth Network  
Philanthropy Network  
Philly AIDS Thrift  
PhRMA  
PNC Foundation  
Poverty Action Fund  
Public Health Management Corporation (PHMC)  
Santander  
School District of Philadelphia  
TD Charitable Foundation  
UnidosUS  
United Way  
Wells Fargo  
Wells Fargo Foundation  
William Penn Foundation  
Women Against Abuse

## Message From Our Chief Development & Stakeholder Relations Officer

"Having officially joined the Congreso Familia this year, I would like to personally introduce myself and acknowledge the "village" it takes to support Congreso's services, operations and community. My name is Andreina Perez Hein and I am the Chief Development & Stakeholder Relations Officer overseeing the Development and External Affairs efforts at Congreso. I joined the Congreso familia after more than 5 years serving on the Board of Directors, including most recently as Board Chair. On behalf of myself, and our entire Congreso team, thank you to our Donors and Funders for your ongoing support throughout this past year!"





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